

## Päijät-Hämeen Sosiaali- ja Terveystyöryhmä, Central Hospital, Radiology

Address: Keskussairaalankatu 7, 15850 Lahti, FINLAND [www.phsotey.fi](http://www.phsotey.fi)

# 4 Radiologists, Radiology specialist

We are looking for open-minded radiologists that are willing to learn new things and are willing to work hard in a context of general radiology. We do not expect the radiologist to be perfect in every aspect of radiology. The collegial environment helps when difficult cases appear. The salary is one of the best in public healthcare in Finland. Basic knowledge of Finnish is required, but the language is learnable and language courses will be arranged beforehand in country of origin without cost to applicant.



### WORK EXPERIENCE:

1-5 years is preferable, but in special cases less work experience can be accepted.

### WORKING TIME:

Full time (5 days a week, 38,25h / week). Also on call services 2 - 4 times per month (from 15.00 - 8:00 next morning or weekends 10:00 - 10:00).

DURATION OF EMPLOYMENT: Permanent job.

### SALARY:

Basic salary is 6200 Euros/month gross + performance pay 10-40%. On call salary is paid separately (1000-4000 Euros/month).



Information about the city : LAHTI <http://www.lahti.fi/www/cms.nsf/pages/indexeng>

### CONTACT DETAILS:

Mikko Jousi, (Radiologist, only work content related questions) [mikko.jousi@phsotey.fi](mailto:mikko.jousi@phsotey.fi) , +358 44 440 6316.  
Marjo Kaipainen-Vilppula (other questions) [marjo.kaipainen-vilppula@phsotey.fi](mailto:marjo.kaipainen-vilppula@phsotey.fi) , +358 44 719 5564.

### Questions regarding recruitment and application process:

EURES adviser Aija Sievänen, phone +358 295 041 747, [eures.hame@te-toimisto.fi](mailto:eures.hame@te-toimisto.fi)

Employment and economic development office of Häme, FINLAND

### Information EURES España

EURES adviser José - Luis Gredilla Illera, [eures.nordicos@sepe.es](mailto:eures.nordicos@sepe.es)

EURES adviser Eva M<sup>a</sup> Octavio de Toledo Gutiérrez, [eures.nordicos@sepe.es](mailto:eures.nordicos@sepe.es) 976 42 12 32

### APPLICATION PROCESS:

Send CV and Cover letter in ENGLISH by 11 of September 2015 to: [eures.hame@te-toimisto.fi](mailto:eures.hame@te-toimisto.fi) with copy to [eures.nordicos@sepe.es](mailto:eures.nordicos@sepe.es) SUBJECT : RADIOLOGIST LAHTI

## Opportunity to work as a Radiologist in Lahti Finland

### Lahti City

Lahti is a city by a lake Vesijärvi and has about 103 000 inhabitants. It is situated 100km north of Helsinki. The city is surrounded by beautiful nature and there are plenty of possibilities for free time activities such as fishing, sailing, trekking, etc. Winter sports world cup competition with cross-country skiing and ski jumping is held yearly. There is a new concert hall for classical and modern music and there are plenty of great artists performing there. There are good connections to Helsinki and the international airport either by bus or train. Lahti is a very compact city with small distances to home, work, shops, free time activities, schools and daycare. There are practically no rush hours.

Living costs are low in Lahti compared to rest of southern Finland. Median price for an apartment is about 2100 €/m<sup>2</sup> and for a house about 2000 €/m<sup>2</sup>. Rent for an apartment is 500-800e/month.





### **Päijät-Häme Central Hospital**

The hospital is located 4km from the city center. It is 3<sup>rd</sup> largest central hospital in Finland with patient population of 213 000 habitants. As it is a large hospital almost full field of medicine is done except cardiac surgery, neurosurgery, transplant surgery, most demanding pediatric surgery and pediatric intensive care. The radiology is also performed in wide variety except radiological neurointerventions.



## Radiology department

There are two 1,5T MRIs and two CT scanners, two fluoroscopy units for interventions, 4 rooms for ultrasound examinations and interventions. Clinical mammography is done with mammography and breast tomosynthesis units. MRI and CT examinations are done for all body parts.



Radiological interventions include routine angio procedures including stentings and embolizations, hepatic chemoembolizations, and biliary interventions and biopsies and drainages under ultrasound or CT guided. There are three units for traditional x-rays.



There are 8 radiologists. Two of them are intervention radiologists and one is neuroradiologist. All the rest are general radiologists that do radiology in wide range. Five of the radiologists do mammography.

We do not expect radiologists to be perfect in the entire radiological field, but we expect good knowledge in basic neuro and body CT and MRI and skills in basic US guided interventions. We expect the radiologists to be willing to learn new modalities and areas of radiology that they are not familiar with.



Radiology reports and communication with clinicians and patients are done in Finnish so we expect fair knowledge of Finnish language. Language courses are available before coming to Finland and that is paid by the hospital. As soon as the language skills are sufficient we expect radiologists to take part in the on call duties. Normally there are 3-4 on calls per month. Usually radiologist can go home if there is no work, but can be called back later. In case on an emergency the radiologist must be back at the hospital within 30 minutes.

There is one radiologist originating from Germany and one from Estonia. We have a very collegial working environment and the threshold for consulting each other is low. So very often we ask help form each other when difficult cases appear.

### **Salary and other benefits**

The basic salary for a radiologist is about 6200 €/month. We have also so-called performance pay. The performance is measured by the type and number of examinations performed. If a radiologist is able to do more reports than the expected routine number they will get extra payment. Depending on radiologist

this way the salary increases about 20-50%. The on call duties are paid separately normally 1500-3000 €/month. The salary mentioned is before taxes, which are about 30-40% depending the amount of earning.

The hospital covers one national and one international radiology congress or course per year.

### **Highlights of Finland selected by one foreigner**

1. The financial stability of Finland, the opportunities to develop professionally, and the fact that public admiration actually works for the people.
2. The rich culture, outstanding and free of charge schooling system, and the predominant family oriented lifestyle. Respect for individual and work-life balance mentality.
3. The beauty of the country with 4 distinct seasons and great opportunity for mind-blowing trips and sports like in the woods and Lapland.
4. Finland is close to southern Europe. There are daily direct flights to most of the countries and the time zone is almost the same. So it is easy keep in touch with homeland.

### **In conclusion**

Lahti is a beautiful small city located in southern Finland with low living costs. Päijät-Häme Central Hospital is one of the biggest regional hospitals in Finland. Wide range of radiology is done. We are looking for open-minded radiologist that is willing to learn new things and is willing to work hard in a context of general radiology. We do not expect the radiologist to be perfect in every aspect of radiology. The collegial environment helps when difficult cases appear. The salary is one of the best in public healthcare in Finland. Fair knowledge of Finnish is required, but the language is learnable and courses can be arranged beforehand in source country without cost.

### Further information and contacts

<http://www.lahti.fi/www/cms.nsf/pages/indexeng>

### Radiologist in Päijät-Häme Central Hospital:

Mikko Jousi

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phone: +358 50 5203040

Contact is preferred by e-mail.

-Questions regarding the work of a radiologist and general living in Lahti.

